



QUALITY, ENVIRONMENT, AND SAFETY POLICY

Confrasilvas S.A. regards quality execution, environmental stewardship, and safety as core principles that must be continuously enhanced, taking into account the organization's context and the effectiveness of its integrated management system. In this spirit, the Management of Confrasilvas S.A. commits to:

Create the necessary conditions to fulfil all legal and other applicable requirements related to Confrasilvas S.A.'s activities.

Organize a Management System that eliminates hazards and reduces risks, thereby preventing incidents.

Negotiate and refine channels of engagement with interested parties to meet their needs and expectations.

Foster safe and healthy working conditions that prevent incidents and occupational illnesses, by thoroughly analysing any occurrences, identifying their causes, and implementing preventive measures to prevent recurrence.

Reinforce employee awareness continuously, encouraging innovation toward more effective, safer work processes and the optimization of available resources.

Act to ensure a genuine commitment to establishing an effective process for worker consultation and participation.

Systematize practices that ensure environmental protection and pollution prevention, continuously eliminating, reducing, and controlling all environmental aspects of Confrasilvas S.A.'s activities.

Implement processes that enable the achievement of objectives and the exceeding of our customers' expectations, as well as meeting their requirements for occupational health and safety, environmental care, and quality.

Lead assertively and purposefully, involving our clients, employees, subcontractors, and suppliers, to ensure ongoing performance improvement.

Value to the fullest extent the waste generated by Confrasilvas S.A.'s activities.

Assume responsibility for the sustainable use of resources and the preservation of biodiversity and ecosystems, striving for continual improvement in environmental performance.

Systematize practices to continuously improve the management system by monitoring processes and meeting defined objectives.

March 11, 2024

The Management